

2025 Sustainability Overview

Leading with responsibility.
Growing with purpose.

ENVIRONMENTAL & CLIMATE STEWARDSHIP



Zero

significant environmental incidents



60,113

tCO₂e emissions avoided



10%

of total energy sourced from renewables



117,768

native seedlings planted



36.9 kt

of non-mineral waste managed, 12% diverted from disposal



19.9 million m³

of water withdrawn, only 9% sourced from high or extremely high water stress regions

SAFE & INCLUSIVE WORKPLACE



Zero

fatalities across our operations



56%

of employees covered by collective bargaining agreements



TRIFR

for employees and contractors improved by approximately 25%, declining from 2.21 in 2024 to 1.65 in 2025, bettering our 2025 target of 2.85 by approximately 42%



Zero

strikes and lockouts



5,219

total employees, 100% engaged on a full-time basis, 16% women, 67% from local communities

COMMUNITIES & SHARED VALUE



Zero

significant social incidents



93%

community grievances resolved by year-end



100%

maintained community engagement and development programs in place



93%

of total procurement spending with national suppliers



US\$2.1 billion

in economic value distributed

RESPONSIBLE GOVERNANCE



Zero

significant non-compliances with laws and regulations



External Assurance

against the WGC's Responsible Gold Mining Principles and Conflict-Free Gold Standard



84%

security personnel working in or near conflict-affected or high-risk areas trained in human rights



100%

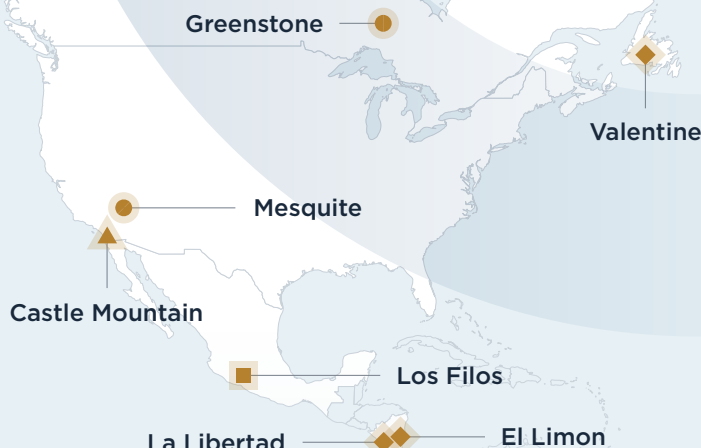
substantiated whistleblower cases addressed

Responsible Mining across the Americas

2025 Sustainability Performance

We are committed to operating responsibly and safely, creating lasting economic and social benefits for host communities, and fostering a safe and inclusive workplace for our employees and contractors.

- Operation
- ◆ Operation acquired June 2025
- ▲ Growth Opportunity
- Care & maintenance since end of March 2025



CANADA



US\$775M
Economic Value
Distributed



1,365
Employees

UNITED STATES



US\$203M
Economic Value
Distributed



345
Employees

GREENSTONE	
94% Procurement In-Country	38% Local Employment
1.20 GHG Intensity*	4.02 TRIFR
★ Life-of-mine Long-Term Relationship Agreements with 5 Indigenous partners	

VALENTINE	
97% Procurement In-Country	30% Local Employment
0.51 GHG Intensity*	4.15 TRIFR
★ Conducted independent assurance readiness review and implemented operational improvements to advance alignment with the Cyanide Code	

MESQUITE	
99% Procurement In-Country	100% Local Employment
0.82 GHG Intensity*	0.00 TRIFR
★ 0.00 LTIFR achieved (As of March 2026, the site had achieved 8.1 million hours worked without a lost-time injury (LTI))	

CASTLE MOUNTAIN	
97% Procurement In-Country	65% Local Employment
0.51 GHG Intensity*	0.00 TRIFR
★ Collaboration maintained with California's Desert Research Institute on native plant propagation and ecological restoration in the Mojave desert	

NICARAGUA



US\$319M
Economic Value
Distributed



1,173
Employees

MEXICO



US\$266M
Economic Value
Distributed



221
Employees

EL LIMON	
75% Procurement In-Country	96% Local Employment
0.48 GHG Intensity*	1.43 TRIFR
★ Resettlement of 318 people completed, with compensation including replacement housing, serviced lots with legal titles, and livelihood restoration	

LA LIBERTAD	
83% Procurement In-Country	96% Local Employment
0.47 GHG Intensity*	2.48 TRIFR
★ ASM Mineral Purchase Program implemented and independently audited	

LOS FILOS			
97% Procurement In-Country	32% Local Employment	1.05 GHG Intensity*	1.93 TRIFR
★ Maintained 52 active community agreements with 90-100% delivery performance, despite the mine being on care and maintenance for 75% of the year			



Scan the QR code to access Equinox Gold's 2025 Sustainability Report and discover our complete ESG performance, governance disclosures and site-level highlights.

* (tCO₂e/oz gold produced)