



2025 Report on the Implementation of the Responsible Gold Mining Principles

About Equinox Gold

Equinox Gold Corp. (the “Company” or “Equinox Gold”) is a Canadian gold mining company headquartered in Vancouver, British Columbia, with operations in Canada, the USA, Mexico, and Nicaragua. Common shares trade under the symbol “EQX” on the Toronto Stock Exchange in Canada and on the NYSE American Exchange in the United States.

Equinox Gold operates across the key stages of the gold mining life cycle, including mineral identification, exploration, project development, construction, production, and commercialization across our operations in the Americas. With a workforce of over 13,000 employees and contractors, the Company is focused on disciplined execution, operational excellence and long-term value creation.

Background

The World Gold Council (“WGC”) launched the [Responsible Gold Mining Principles](#) (“RGMPs” or the “Principles”) in 2019 as a framework that sets expectations for responsible gold mining. The RGMPs comprise 10 Principles and 51 sub-principles which set expectations across environmental, social, and governance topics.

Companies implementing the Responsible Gold Mining Principles are required to obtain external assurance from an independent third-party assurance provider, following the RGMP Assurance Framework. The assurance is expected to assess both corporate and site-level implementation, including the policies, systems, processes, controls, and performance used to support conformance with the Principles. Conformance with the RGMPs is expected to be assured annually over a 12-month reporting period, and member companies are also required to report publicly on their conformance.

As a member of the World Gold Council, Equinox Gold has adopted the RGMPs. During 2025, the Company completed an independent external assurance engagement conducted in accordance with the [WGC Assurance Framework for the RGMPs](#).

This report presents Equinox Gold’s progress toward RGMP conformance during the 2025 reporting period. This publication is part of the Company’s sustainability reporting suite available on the Company’s [website](#). Throughout this document, “we,” “our,” and “us,” refer to Equinox Gold Corp. and its subsidiaries, unless otherwise indicated.

Commitment to the RGMPs

Equinox Gold is committed to operating responsibly and safely, creating lasting economic and social benefits for host communities, and fostering a safe and inclusive workplace for our employees and contractors throughout the mining life cycle. We take seriously our responsibility to produce gold in a responsible manner. To demonstrate that commitment, the Company has endorsed the Principles developed by the WGC.

Equinox Gold maintains corporate policies that provide the governance framework for its sustainability practices. These policies generally apply to directors, officers, and employees of the Company and its subsidiaries, as well as third parties such as contractors, suppliers and business partners working or acting on the Company’s behalf. Further details about our systems, processes, and controls may be found in Equinox Gold [Management Approach to Sustainability](#).

In conforming with the Principles, we are:

- Developing, updating, and implementing policies, systems, processes, and controls to ensure that the Company conforms with the Principles
- Disclosing information that helps external stakeholders understand how conformance with the Principles is achieved
- Securing independent assurance over the process to ensure stakeholder confidence and credibility in the process and conclusions
- Disclosing instances or events which have given rise to situations of non-conformance and the steps that will be taken to remedy these situations

Reporting Boundary for RGMP Implementation

The boundary for RGMP implementation includes mining and processing operations over which Equinox Gold exercised direct operational control as of December 31, 2025, excluding Brazilian operations that were subject to divestment. Exploration properties and development-stage projects that were not producing gold or gold-bearing materials are excluded from the assessment boundary. Los Filos Mine Complex, which was placed on care and maintenance in April 2025, and the Valentine Gold Mine, which achieved commercial production in November 2025, are not in the scope of this report.

The operations included within the 2025 RGMP assessment boundary are:

- Greenstone Mine (“Greenstone”)
- Mesquite Mine (“Mesquite”)
- La Libertad Mine Complex (“La Libertad”)
- El Limon Mine Complex (“El Limon”)

The RGMP implementation boundary is specific to this report and differs from the broader Sustainability Report’s scope, which is informed by the Global Reporting Initiative and the Sustainability Accounting Standards Board standards.

Progress Towards Conformance with the RGMP

During 2025, Equinox Gold engaged an independent assurance provider to assess our level of conformance with the Principles. As part of the assurance process, the independent assurance provider reviewed corporate and site-level self-assessments and supporting documentation to evaluate the alignment of Equinox Gold’s systems, processes, and performance against the requirements of the RGMPs. The assurance process also verified that operations had undertaken exercises to identify gaps and opportunities for continued alignment with the Principles and confirmed the Company’s public commitment toward RGMP conformance.

The assurance included a site visit to Mesquite, while Greenstone, El Limon, and La Libertad were reviewed remotely. For Greenstone, the independent assurance included a readiness review of the site’s self-assessment and supporting documentation as part of year one RGMP implementation.

Assurance activities involved document reviews, in-person and virtual interviews, and evaluation of implementation across the 51 RGMP requirements. Previous years’ assessments included site visits to La Libertad in 2024 and to El Limon

in 2023. Site visits are planned in three to five years periods as required by the WGC Assurance Framework for the RGMPs.

The assurance process confirmed that, for the most part, the Company has established adequate corporate governance frameworks and responsible mining practices across its operations, while identifying opportunities to further enhance consistency of implementation and documentation at the operational level.

An overview of the implementation status of the ten Principles is presented below and a site-level performance status is provided in [Appendix A](#) of this document.

Principle 1: Ethical Conduct

At Equinox Gold, we strive to operate with integrity, accountability, and in accordance with all applicable laws and regulations. To support this commitment, we have developed an integrated framework of values, standards, and policies that define our culture and outline expectations for our workforce and suppliers. This framework includes, among others, the Company's [Code of Conduct and Business Ethics](#), [Anti-Bribery and Anti-Corruption Policy](#), [Supplier Code of Conduct](#), and [Whistleblower Policy](#). Implementation is supported by policy acknowledgements, training, confidential reporting channels, and investigation processes. Additional details are provided in the Sustainability Governance, Business Ethics, Compliance, and Transparency sections of our [Management Approach to Sustainability](#).

We have established clear sustainability governance at the Board and Executive levels and report annually on our performance through our [Sustainability Report](#). To support responsible management of our tax obligations, we have an internal Tax Code of Conduct which outlines the Company's tax governance framework.

Equinox Gold supports the objectives of the [Extractive Industries Transparency Initiative \(EITI\)](#). We publicly [report](#) payments to governments on a country-by-country basis in accordance with Canada's [Extractive Sector Transparency Measures Act](#), including taxes, royalties, fees, and other prescribed categories, by jurisdiction and project. The Company has developed an internal Tax Code of Conduct which outlines the Company's tax governance framework.

At the site level, progress on formalizing legal compliance processes included an initial audit and the development of a platform to monitor legal compliance in Nicaragua.

Principle 2: Understanding Impacts

Equinox Gold identifies and manages actual and potential impacts through enterprise risk management, operational risk assessments, stakeholder engagement, impact assessment processes, due diligence, and grievance mechanisms. Risk registers, stakeholder feedback, grievance data, and impact assessments inform management actions and support risk-based decision-making. Processes vary by jurisdiction to reflect local regulatory requirements, operating context, and risk profile.

We maintain community grievance mechanisms at our sites to enable community members and other stakeholders to voice their concerns regarding actual or potential social, environmental, or human rights impacts associated with our activities. Grievances may be submitted through multiple accessible channels and are managed through standardized procedures. Reported concerns are evaluated according to their severity and risk level, with corrective or remedial actions developed in consultation with affected stakeholders where appropriate. Accessible grievance mechanisms exist at each site, allowing communities and other rights holders to raise concerns confidentially.



The Company regularly conducts human rights risks assessments at site-level. In Nicaragua, due diligence includes artisanal and small-scale mining (ASM) and community impacts. Mesquite maintains operational risk assessment processes and direct stakeholder relationships. Additional information is provided in the Company's [Sustainability Report](#) and [Management Approach](#) sections on Sustainability Governance, Human Rights, Indigenous Peoples and Community Engagement.

Principle 3: Supply Chain

Equinox Gold is committed to working with responsible suppliers. Our approach to responsible sourcing and supply chain management is established in the Company's [Supplier Code of Conduct](#), which sets out expectations for suppliers in their business dealings with, or on behalf of, Equinox Gold. The Supplier Code of Conduct is a mandatory condition of doing business with the Company and establishes environmental, social, safety, human rights, and ethical expectations applicable to all suppliers, contractors, and business partners.

During 2025, Equinox Gold strengthened supplier onboarding controls at selected sites to enhance procurement governance and supplier due diligence. At Mesquite, supplier onboarding included screening, contractual requirements, and supplier acknowledgement of the Supplier Code of Conduct. In Nicaragua, 684 new suppliers were screened using social, environmental, and integrity criteria.

Equinox Gold continued to prioritize local economic participation through responsible procurement practices that support host-country economies and strengthen regional supply chains. In 2025, 93% of total procurement spending was directed to national suppliers.

The Company recognizes the important role ASM plays in supporting local livelihoods and economic inclusion. We engage with artisanal miners in Nicaragua through a structured ASM Mineral Purchase Program designed to support responsible sourcing, formalization, and transparency. The program incorporates traceability controls, supplier assessments, grievance mechanisms, and ongoing monitoring. Where risks are identified, corrective actions are implemented and sourcing activities may be suspended where minimum requirements are not met.

Additional details are provided in the Responsible Sourcing and Supply Chain Management section of our [Sustainability Report](#) and [Management Approach to Sustainability](#).

Principle 4: Safety and Health

At Equinox Gold, we believe that health and safety must be everyone's responsibility and priority to achieve a culture of zero harm or occupational ill health. Equinox Gold applies a risk-based occupational health and safety (OHS) management system developed using the ISO 45001:2018 framework to manage health and safety risks associated with mining and development activities. The system is designed to prevent injuries, manage exposure risks, and support a proactive safety culture across all operations. We also maintain occupational hygiene programs to limit worker exposure to potentially harmful substances such as dust, chemicals, and other occupational hazards. We conduct health campaigns and screenings to monitor worker health related to potential workplace exposures. In 2025, 100% of our workforce was covered by the OHS management system.

The Company provides OHS training to employees and contractors through a structured, risk-based approach that includes general induction, task-specific training, and specialized modules addressing key hazards. OHS training is



mandatory, provided free of charge, and delivered during paid working hours. Training effectiveness is evaluated through testing, field observations, audits, and performance indicators, including incident trends and worker feedback.

We engage our workforce in fostering a strong safety culture by encouraging employee participation in our OHS Committees. Emergency preparedness and response plans to respond to emergency situations are maintained at operating sites and are intended to support the management and mitigation, on- and off-site, of safety or environmental impacts.

Additional information is provided in the Occupational Health and Safety section of our [Sustainability Report](#) and [Management Approach to Sustainability](#).

Principle 5: Human Rights and Conflict

Equinox Gold is committed to respecting human rights, including the rights of Indigenous Peoples, consistent with the [International Bill of Human Rights](#) and the [International Labour Organization Declaration on Fundamental Principles and Rights at Work](#). This commitment is established in the [Company's Code of Conduct and Business Ethics](#) and the [Social Responsibility and Human Rights Policy](#).

Equinox Gold seeks to avoid causing or contributing to human rights abuses either directly or through its business relationships and has established processes to address concerns that may arise at any of its operations. We manage human rights risks through a risk-based due diligence approach aligned with [the United Nations Guiding Principles on Business and Human Rights \(UNGPs\)](#). Additional details are provided in the Human Rights section of our [Management Approach to Sustainability](#).

To identify high-risk areas, Equinox Gold periodically assesses the geopolitical and operating context of its jurisdictions using internationally recognized frameworks and publicly available indicators. To manage these risks, we apply strengthened oversight and due diligence processes. Mitigation measures implemented include responsible ASM sourcing controls, enhanced stakeholder engagement practices, and risk-based security management systems designed to prevent and address potential adverse impacts. During 2025, the Company completed a [self-assessment and independent limited assurance against the Conflict-Free Gold Standard \(CFGS\)](#) covering its operations in Nicaragua.

Principle 6: Labour Rights

Equinox Gold is committed to fair labour practices, workforce development, and respectful workplaces that support employee well-being, professional growth, and compliance with applicable labour standards. In 2025, women represented 30% of the Board of Directors and 16% of total employees. Additional performance data is provided in the People and Organizational Culture section of our [Sustainability Report](#).

Our approach to labour rights is guided by our [Code of Conduct and Business Ethics](#), which commits the Company to adhere to all national, provincial, state, or other local employment laws and prohibits discrimination, intimidation, or harassment in any aspect of employment based on race, colour, age, gender, sexual orientation, marital status, physical or mental disability, national or ethnic origin, or religious beliefs within the meaning of applicable laws. Additional details are provided in the People and Organizational Culture section of our [Management Approach to Sustainability](#).

We provide competitive compensation and benefits, foster a culture in which people are welcomed, valued, and treated fairly, and uphold the highest principles and standards to respect their rights. Most Equinox Gold employees are



compensated above applicable statutory minimum wage requirements in the jurisdictions where the Company operates. Equinox Gold's compensation practices are designed to exceed these requirements, and are aligned with industry standards, local labour markets, and internal equity considerations.

The Company maintains processes to support compliance with and the effective implementation and monitoring of employment agreements, and to safeguard workers' rights to freedom of association and collective bargaining. We engage with employee representatives and unions in good faith and maintain mechanisms to identify and address workplace concerns in a timely manner. In 2025, Equinox Gold continued to participate in structured collective bargaining processes conducted in accordance with national labour legislation and principles of good-faith dialogue.

The Company prohibits child labour and all forms of modern slavery, including forced labour and human trafficking. We are committed to assessing and managing such risks in the Company's operations and supply chain. Equinox Gold published its annual [Forced Labour in Canadian Supply Chains Report](#) in relation to the 2025 reporting year, prepared in accordance with applicable Canadian regulatory requirements.

We maintain accessible feedback mechanisms across our sites to enable workers to raise concerns and provide feedback. Workplace and employment-related concerns may be reported through local reporting channels or through our [Whistleblower Service](#), which is available to employees, contractors, suppliers, and community members. Further work is required to improve workplace grievance and reporting mechanisms.

Principle 7: Working with Communities

Equinox Gold is committed to engaging openly, honestly, and regularly with local communities, Indigenous Peoples, and other rights holders and interested parties in an inclusive, respectful, and culturally appropriate manner, regarding Equinox Gold's plans, programs, performance, and compliance early and throughout the lifecycle of our operations. In 2025, Equinox Gold completed the roll-out of its Social Management Standards, establishing a unified framework to guide the Company's social performance. These standards were developed to support the Company's [Social Responsibility and Human Rights Policy](#) by integrating management controls and site-level procedures into a consistent social management system.

Recognizing that every community is unique, sites develop specific engagement plans in collaboration with local communities that reflect local interests, livelihoods, perspectives, and social context. We also seek to identify vulnerable groups that may be at heightened risk of marginalization and to consider these groups when managing the social and economic impacts of our operations. Engagement activities may include community information sessions, consultations, and other communication channels designed to provide timely information about our activities and to facilitate meaningful participation in matters that affect communities and rights holders.

To support community well-being and local development, the Company invests in local communities through social investment activities intended to contribute to local development beyond the operational life of the mine. Community investments are guided by internal processes that support consistency, accountability, and alignment with local priorities. In 2025, Equinox Gold maintained 24 formal community development agreements across its operations. These agreements include life-of-mine cooperation agreements and partnerships with municipalities and community organizations, and support jointly defined priorities such as infrastructure, water and sanitation, education, health, and community well-being.

Further work is needed to strengthen social performance systems at Mesquite.



Land acquisition and resettlement activities are managed in accordance with the Company's Social Management Standards and applicable national legal requirements, and they are informed by the [International Finance Corporation \(IFC\) Performance Standards](#). In 2025, Equinox Gold completed a resettlement process at El Limon. Additional information is provided in the Company's [Sustainability Report](#) and [Management Approach](#) sections on Indigenous Peoples and Community Engagement.

Principle 8: Environmental Stewardship

Equinox Gold's [Environment and Climate Change Policy](#) emphasizes proactive risk management and workforce accountability, alongside protecting biodiversity, advancing water stewardship, supporting progressive reclamation, and ensuring responsible management of waste and tailings. It also commits to reducing resource use and enhancing energy efficiency.

We apply international standards and industry practices to help avoid, limit, and mitigate the environmental impacts of our activities. To support compliance with environmental performance and permitting obligations, we maintain an environmental management system (EMS) informed by the ISO 14001:2015 framework. The EMS sets out the standards and requirements applicable to our operations and supports compliance management and internal controls. Further work is required to standardize environmental performance across the Company and improve documentation of site-level EMS at Mesquite.

Riverine and submarine tailings disposal are avoided for new mine projects. Geotechnical risks are assessed and addressed throughout the tailings storage facility (TSF) life cycle and incorporated into design, operation, and closure planning. We also consider tailings disposal techniques and technologies that may help reduce water use, where feasible. Selected facilities are also reviewed by Independent Tailings Review Boards, including Greenstone. During 2025, all operating TSFs and water storage facilities across our mining operations were subject to routine operational inspections, ongoing monitoring programs, and technical reviews. These reviews indicated that facilities continue to perform in line with their design intent and applicable regulatory requirements, with no significant stability failures or reportable tailings incidents recorded.

Equinox Gold is a signatory to the [International Cyanide Management Code \(ICMC\)](#) and certain of our operations across our portfolio, including Mesquite, have been certified under the ICMC.

Additional information is provided in the Company's [Sustainability Report](#) and [Management Approach](#) sections on Waste, Hazardous Materials and Incident Management, and Sustainability Governance.

Principle 9: Biodiversity, Land Use and Mine Closure

Equinox Gold is committed to limiting and mitigating impacts on biodiversity through research, partnerships, and land management processes. We undertake progressive reclamation activities throughout the life of the mine, where possible, and aim to integrate the interests of host communities into our closure plans. We apply the mitigation hierarchy—avoid, minimize, restore, and, where appropriate, offset—when managing biodiversity-related impacts. Biodiversity management activities may include impact avoidance measures, habitat management, ecological monitoring, progressive rehabilitation, and restoration initiatives designed to support ecosystem recovery. Additional details are provided in the Biodiversity and Rehabilitation section of our [Management Approach to Sustainability](#).



In 2025, we continued collaborations with communities, government agencies, non-governmental organizations, and academic institutions in support of biodiversity conservation initiatives across our operations. Activities included environmental education programs, community-based reforestation, ecological monitoring, and conservation partnerships supporting life-of-mine biodiversity management and continuous improvement.

The Company does not operate in areas designated as World Heritage Site.

Equinox Gold develops and maintains mine closure plans for each of our sites to prepare for the future end of operations and transition to closure and reclamation activities. Our mine closure plans include efforts to mitigate environmental risks at the closed mine site throughout the mine's operating life. Additional information is provided in the Biodiversity and Rehabilitation section of our [Sustainability Report](#).

Principle 10: Water, Energy and Climate Change

Equinox Gold is committed to protecting the long-term health, availability, and quality of water resources surrounding or affected by our activities. This commitment is supported by water stewardship practices that support efficient water-related use and address water-related risks and impacts at the local and catchment level.

Site teams are responsible for implementing water management programs, monitoring performance, and supporting compliance with applicable water-related requirements, use and stewardship. We work to protect water quality through effluent management. Water quality is monitored and assessed against permitted discharge limits and water management requirements. Where we are required to discharge water, we confirm compliance with permitted standards prior to discharge. To address shared interests in water management, Equinox Gold engages with local stakeholders on water-related topics and priorities. Their feedback informs refinement of site-level water management controls. Further details are provided in the Water Stewardship section of our [Management Approach to Sustainability](#) and [Sustainability Report](#).

Equinox Gold is committed to limiting and mitigating potential impacts related to climate change, where feasible, and supporting emissions reduction initiatives, energy management, and climate risk assessments. Equinox Gold has undertaken initiatives to better understand its emissions profile, identify emissions reduction opportunities, and strengthen climate-related management practices across the business. Following significant changes to the Company's operating portfolio, including acquisitions and divestitures, the Company is reviewing its previously stated emissions reduction target and is assessing its applicability to the Company's changing asset base. Further information is provided in the Emissions, Energy Transition and Climate Change section of our [Management Approach to Sustainability](#).

The Company currently tracks and reports Scope 1 and Scope 2 greenhouse gas emissions. We continue to evaluate opportunities to increase renewable energy sourcing and improve operational energy efficiency as part of our energy transition strategy. In 2025, an estimated 60,113 tCO₂e of GHG emissions were avoided as a direct result of reduction initiatives. At site-level, Greenstone implemented selected energy-efficiency initiatives, including the replacement of a grinding mill with a high-pressure grinding roller, and the deployment of higher-capacity haul trucks, enabling improved efficiency with only marginal increases in energy consumption. In Nicaragua, climate-related risks have been identified and assessed, including through climate risk assessment work completed for the Nicaraguan sites. Additional performance data is provided in the Emissions, Energy Transition and Climate Change section of our [Sustainability Report](#).



Description of Non-conformance

Based on the monitoring activities and independent assurance procedures performed for the reporting period, Equinox Gold is progressing toward full conformance with the Principles. Of the 51 sub-principles assessed, Equinox Gold achieved full conformance for 20 (39%) and partial conformance for 31 (61%).

No material instances of non-conformance with the RGMPs were identified during the 2025 self-assessment or external assurance process. Certain gaps and opportunities to advance implementation were identified as described below.

Based on the monitoring activities and independent limited assurance procedures performed, Equinox Gold conformed with implementing the requirements of the Principles for the reporting period.

Continuous Improvement Roadmap

Implementation of the RGMPs is an ongoing process reflecting Equinox Gold's growth as a multi-asset gold producer.

The 2025 assurance process identified opportunities to further strengthen:

- enterprise risk integration across operations
- supplier due diligence processes
- consistency of management system deployment
- community engagement system maturity
- climate, biodiversity and performance monitoring frameworks

In response, the Company has put in place a RGMP Continuous Improvement Roadmap focused on:

- advancing standardized management systems
- strengthening risk-based monitoring and internal assurance mechanisms
- enhancing supply chain and business partner due diligence
- expanding workforce and stakeholder awareness programs
- reinforcing performance measurement and governance oversight

Progress against these initiatives will be disclosed in future RGMP and Sustainability Reports.

Assurance Statement

The Company engaged SmartAccess Socio Environmental Consulting LLC to provide independent limited assurance on Equinox Gold's conformance with the RGMPs. The Independent Limited Assurance Report is [attached](#) to this document.

Questions or feedback about this report may be directed to Equinox Gold at sustainability@equinoxgold.com.

Appendix A. RGMP Status of Conformance by Site as of December 31, 2025

Requirement	Corporate	Greenstone	Mesquite	El Limon	La Libertad
01. Ethical conduct					
01.01 Legal compliance. As a minimum expectation, we will comply with applicable host and home country laws and relevant international law, and will maintain systems to deliver this objective.		●	●	●	●
01.02 Code of conduct. We will maintain a code of conduct to make clear the standards with which we expect our employees, and those with whom we do business, to comply. We will actively promote awareness of our code and implement systems to monitor and ensure compliance.		●	●	●	●
01.03 Combating bribery and corruption. We will put in place controls to combat bribery and corruption in all their forms, conflicts of interest and anti-competitive behaviour by employees, agents or other company representatives.		●	●	●	●
01.04 Political contributions. We will disclose the value and beneficiaries of financial and in-kind political contributions that we make, whether directly or through an intermediary.	●	●	●	●	●
01.05 Transparency. We will publish our tax, royalty and other payments to governments annually by country and project. We support the principles of the Extractive Industries Transparency Initiative (EITI) and will encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of licence holders.	●	●	●	●	●
01.06 Taxes and transfer pricing. We will pay the taxes and royalties required by host country codes. We will seek to ensure that transfer pricing outcomes are in line with fair business practices and value creation.	●				
01.07 Accountabilities and reporting. We will assign accountability for our sustainability performance at Board and/or Executive Committee level. We will report publicly each year on our implementation of the Responsible Gold Mining Principles.	●				
02. Understanding our impacts					
02.01 Risk management. We will maintain systems to identify and prevent or manage both the risks that face our operations and those which our activities may pose to others.	●	●	●	●	●
02.02 Stakeholder engagement. We will listen to and engage with stakeholders in order to understand better their interests and concerns and integrate this knowledge into how we do business.	●	●	●	●	●
02.03 Due diligence. We will regularly and systematically conduct due diligence to identify human rights, corruption and conflict risks associated with our activities and in our supply chain with the intention of preventing adverse impacts. We will exercise risk-based due diligence on those entities to which we sell our products.	●	●	●	●	●
02.04 Impact assessment. We will conduct impact assessments that involve substantive environmental components, socio-economic (including human rights where relevant) and cultural elements and ensure that these are periodically updated. We will seek to identify and take account of local cumulative impacts. We will ensure that such assessments are accessible to affected communities and include plans to avoid, minimize, mitigate or compensate for significant adverse impacts.		●	●	●	●
02.05 Resolving grievances. We will establish fair, accessible, effective and timely mechanisms through which complaints and grievances related to our activities can be raised and resolved and remedies implemented. Those raising such grievances in good faith will not face discrimination or retaliation as a result of raising their concerns.		●	●	●	●
03. Supply chain					
03.01 Supply chain policy. We will adopt and publish a Supply Chain Policy and support our contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights and social and environmental performance comparable with our own. We will conduct risk-based monitoring of compliance.	●	●	●	●	●
03.02 Local procurement. We will promote access for local businesses to procurement and contracting opportunities generated by our operations and, where appropriate, provide capacity building support to help them improve their capabilities as suppliers.		●	●	●	●
03.03 Market access for ASM. We support access to legitimate markets for those artisanal and small-scale miners (ASM) who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation. We will consider supporting government initiatives to reduce and eliminate the use of mercury by ASM.		●	●	●	●
04. Safety & health					

Requirement	Corporate	Greenstone	Mesquite	El Limon	La Libertad
04.01 Safety. We will be proactive in preventing fatalities and injuries to our workforce. Regular safety training will be conducted and personal protective equipment will be supplied at no cost to our workforce. Our objective is zero harm.	●	●	●	●	●
04.02 Safety management systems. We will implement safety and health management systems based on internationally recognized good practice and focused on continuous improvement of our performance. We will engage regularly on these issues with our workforce and their representatives.	●	●	●	●	●
04.03 Occupational health and wellbeing. We will maintain high standards of occupational health and hygiene and implement risk-based monitoring of the health of our workforce based on occupational exposures. We will promote the physical and mental wellbeing of our workforce.	●	●	●	●	●
04.04 Community health and emergency planning. We will identify and eliminate or minimize significant risks to the health and safety of local people as a result of our activities and those of our contactors. We will develop, maintain and test emergency response plans based on national regulations and international best practice guidelines, ensuring the involvement of potentially affected stakeholders.		●	●	●	●
05. Human rights and conflict					
05.01 UN Guiding Principles. We will adopt and implement policies, practices and systems based on the UN Guiding Principles on Business and Human Rights.	●	●	●	●	●
05.02 Avoiding complicity. We will seek to ensure that we do not cause, and are not complicit in, human rights abuses either directly or through our business relationships.	●	●	●	●	●
05.03 Security and human rights. We will manage security-related human rights risks through implementation of the Principles on security and human rights.		●	●	●	●
05.04 Conflict. We will implement the Conflict-Free Gold Standard. We will ensure that when we operate in conflict affected or high-risk areas our operations do not cause, support or benefit unlawful armed conflict or contribute to human rights abuses or breaches of international humanitarian law.	●	●	●	●	●
06. Labor rights					
06.01 Wages and benefits. We will ensure that our workforce receives fair wages and benefits relative to relevant national and local benchmarks, norms and regulations.	●	●	●	●	●
06.02 Preventing discrimination and bullying. We will engage regularly and constructively with our employees and their representatives and strive to ensure a workplace free from bullying or harassment and unfair discrimination.	●	●	●	●	●
06.03 Child and forced labor. We prohibit child labour, forced labour and modern slavery in our operations and in our supply chains.	●	●	●	●	●
06.04 Freedom of association and collective bargaining. We will uphold the legal rights of our workforce to associate with others and to join, or to refrain from joining, labour organisations of their choice and to bargain collectively without discrimination or retaliation.	●	●	●	●	●
06.05 Diversity. We will implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically underrepresented groups and will report on our progress.	●	●	●	●	●
06.06 Women and mining. We are committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through our employment, supply chain, training and community investment programmes, we will aim to contribute to the socio-economic empowerment of women in the communities associated with our operations.	●	●	●	●	●
06.07 Raising concerns. We will provide a confidential mechanism through which employees and others associated with our activities may raise ethical concerns and which will provide protection from retaliation for those who raise concerns in good faith.	●	●	●	●	●
07. Working with communities					
07.01 Community consultation. We will consult regularly and in good faith with the communities associated with our operations on matters of interest to them and will take account of their perspectives and concerns.		●	●	●	●
07.02 Understanding communities. We will ensure that we engage with communities, including traditional leaders, in a culturally appropriate manner. We will be alert to the dangers of causing differentially negative impacts on women, indigenous people, children and other potentially vulnerable or marginalised groups. We will strive to ensure that the voices of these groups are heard and that this knowledge is integrated into how we do business.		●	●	●	●
07.03 Creating local benefits. We will ensure that the communities associated with our operations are offered meaningful opportunities to benefit from our presence, including through access to jobs, training, procurement opportunities for local businesses and social investment.		●	●	●	●
07.04 Seeking community support. We will seek to obtain and sustain the broad-based support of communities affected by our activities.		●	●	●	●
07.05 In-migration. We will work with local authorities and community leaders to control or manage the impact of migratory influxes of people attracted by mine development.		●	●	●	●
07.06 Indigenous Peoples. We will respect the collective and customary rights, culture and connection to the land of indigenous peoples. We will work to obtain their free, prior and informed consent, where significant adverse impacts may occur, during exploration, project design, operation and closure, including around the delivery of sustainable benefits.		●	●	●	●

Requirement	Corporate	Greenstone	Mesquite	El Limon	La Libertad
07.07 Cultural heritage. We will seek to preserve cultural heritage from adverse impacts associated with project activities, including through our impact assessments. We will put in place chance finds procedures at all relevant operations.		●	●	●	●
07.08 Resettlement. We will seek to avoid involuntary resettlement. Where this is unavoidable, we will proceed on the basis of meaningful consultation with affected communities, a publicly available planning framework, restoration of established livelihoods, the provision of fair and timely compensation and seeking to minimise adverse impacts on displaced people.		●	●	●	●
08. Environmental stewardship					
08.01 Managing environmental impacts. We will implement systems to monitor and manage our impacts on the environment. We will avoid, minimise, mitigate or compensate for significant adverse impacts on the environment relating to our activities.		●	●	●	●
08.02 Tailings and waste management. We will design, build, manage and decommission tailings storage and heap-leaching facilities and large-scale water infrastructure using ongoing management and governance practices in line with widely supported good practice guidelines. We will not develop a new mine that would involve the use of riverine or shallow submarine tailings.	●	●	●	●	●
08.03 Cyanide and hazardous materials. We will identify and manage potential risks relating to the transportation, handling, storage and disposal of all hazardous materials. Where our operations use cyanide, we will ensure that our arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code.		●	●	●	●
08.04 Mercury. We will not use mercury to extract gold in our processing facilities nor accept gold produced by third parties using mercury. We support the Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. We will identify point source mercury emissions to the atmosphere arising from our activities and minimise them. We will only sell mercury thereby captured for uses recognised as acceptable by international conventions.		●	●	●	●
08.05 Noise and dust. We will adopt and implement policies and practices to avoid or mitigate impacts on local communities and the environment arising from noise, dust, blasting and vibration.		●	●	●	●
09. Biodiversity, and use and mine closure					
09.01 Biodiversity. We will implement biodiversity management plans. At a minimum, we will seek to ensure that there is no net loss of critical habitat. Where opportunities arise to do so, we will work with others to produce a net gain for biodiversity. We will incorporate both scientific and traditional knowledge in designing adaptation strategies in ecosystem management and environmental assessment.		●	●	●	●
09.02 World Heritage Sites. We will not explore or seek to develop new mining operations in an area designated as a World Heritage Site.	●	●	●	●	●
09.03 Land use and deforestation. We recognise the importance of integrated land use planning. In determining our project footprint, we will give meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity. We will aim to minimise deforestation arising from our activities.		●	●	●	●
09.04 Mine closure. We will plan for the social and environmental aspects of mine closure in consultation with authorities, our workforce, affected communities and other relevant stakeholders. We will make financial and technical provision to ensure planned closure and post-closure commitments are realised, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.	●	●	●	●	●
10. Water, energy and climate change					
10.01 Water efficiency. We will use water efficiently and responsibly and in co-operation with authorities and, where possible, other users. When we operate in water-stressed areas, we will take proportionate and practicable steps to improve the efficiency of our water use and seek to reduce our water footprint including, where possible, through increased recycling.		●	●	●	●
10.02 Water access and quality. Recognising that access to water is a human right and fundamental ecosystem requirement, we will manage our operations so as to ensure that they do not adversely affect the overall quality of catchment water resources available to other users.		●	●	●	●
10.03 Combating climate change. We support the objectives of global climate accords through avoidance, reduction or mitigation of carbon emissions. Where relevant, we will work to enhance the ability of our operations and nearby communities to be resilient to the effects of climate change.	●	●	●	●	●
10.04 Energy efficiency and reporting. We will work to improve the efficiency of our energy use and to minimise our greenhouse gas emissions intensity. We will measure and report on our CO2 equivalent emissions in line with accepted reporting standards.	●	●	●	●	●



ASSURANCE OF EQUINOX'S CONFORMANCE WITH THE RESPONSIBLE GOLD MINING PRINCIPLES

INDEPENDENT LIMITED ASSURANCE REPORT

Prepared by:

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Prepared for:

Equinox Gold Corp

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May 2026

Independent Limited Assurance Report

To the Directors of Equinox Mining Corp:

We were engaged by Equinox Mining Corp (“Equinox”) to provide limited assurance on the conformance with the Responsible Gold Mining Principles (RGMPs) for the period ended December 31st, 2025.

Assurance conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention to indicate that Equinox implementation of the RGMP requirements as described below, as of December 31st, 2025, is not fairly stated, in all material respects. This conclusion is to be read in the context of the remainder of our report.

Assurance scope

The assurance scope consists of validating that Equinox has implemented the RGMPs for its operations located in Nicaragua (El Limon Complex and La Libertad Complex), and USA (Mesquite), and is operating them in accordance with the RGMPs; and that Equinox has finalized the self-assessment of the RGMPs for Year 1 for the Greenstone mine in Canada. This assurance represents a verification of the RGMP implementation. The illustrative criteria for the Company’s conformance with the Responsible Gold Mining Principles are set out in the *Guidance on implementing and assuring the RGMPs: supplement to the Assurance Framework*.

Respective responsibilities of the company and the independent practitioner

Equinox is responsible for ensuring that the company designs, implements, operates and monitors activities, processes and controls to ensure compliance with policies and procedures that conform to the Principles. It is also responsible for the preparation and presentation of the report on implementing the RGMPs.

Our responsibilities are to carry out a limited assurance engagement and to express a conclusion based on the work performed. We conducted our assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised) *Assurance Engagements other than Audits or Reviews of Historical Financial Information*, issued by the International Auditing and Assurance Standards Board and the guidance set out in the *Assurance Framework for the Responsible Gold Mining Principles* and the *Guidance on implementing and assuring the RGMPs: supplement to the Assurance Framework*.

The extent of evidence-gathering procedures performed in a limited assurance engagement is less than for a reasonable level of assurance, and therefore level of assurance is provided.

Limited assurance procedures performed

We planned and performed our work to obtain all the evidence, information and explanations considered necessary in relation to the above scope. These procedures included:

- Enquiries of management to gain an understanding of processes followed to implement the RGMPs across the organization.

- Enquiries of staff responsible for the performance of the processes at corporate level, at the selected site (Mesquite), and at the other three sites that were assessed remotely; and for preparation of the disclosure related to the RGMPs.
- Visit to Mesquite operations, which was selected as it was the only Equinox site not yet visited. The Nicaraguan operations were visited in previous years.
- Assessment of the suitability of policies, procedures and internal controls that Equinox has in place to conform with the Principles.
- Review of Equinox supporting documentation, to compare their systems, processes, and performance on the ground against the requirements set out in the RGMPs and validate the implementation of the RGMPs by conducting a site visit to the Mesquite operation and a desktop review at the corporate level and the other three mining operations within the scope of the assurance.
- For the Greenstone operation, review the site self-assessment, and supporting documentation, to compare their systems, processes and performance against the requirements set out in the RGMPs, validate that the operation has conducted an exercise to understand its gaps to fully conform to the RGMPs as a company, and validate that the company has made a public commitment to conform to the RGMPs, which are the requirements that are expected of World Gold Council (WGC) members companies in the first year of implementation of the RGMPs.
- Confirmation that Equinox has systems and practices in place that, for the most part, meet the requirements of the RGMPs. There are different levels of progress / implementation / maturity for each of the 10 Principles. There were some gaps identified during the assurance process at the Mesquite mine specifically related to the implementation of management systems (e.g. Environmental and Community Relations) and the complaints and grievance mechanism. Regardless of this, it is important to note that the Mesquite mine has strong ESG performance in the field.
- Confirmation that Equinox has developed adequate action plans and is committed to timely closing the gaps identified to fully conform with the RGMPs.
- Verification that Equinox has made progress in the implementation of the action plan that was developed after the 2024 RGMP assurance, as most of the items were fully implemented or had good progress. Equinox needs to follow up on those items with little or no progress, take prompt action and show continuous improvement.

Our assurance report is provided solely to Equinox in accordance with the terms of our engagement. Our work has been undertaken so that we might report to Equinox on those matters we have been engaged to report upon in this assurance report, and for no other purpose. We do not accept or assume responsibility to anyone other than Equinox for our work, for this assurance report, or for the conclusion we have reached.

Considering this assurance is for implementation of the RGMPs and was focused on validating that Equinox has implemented the requirements of the RGMPs at both the corporate and site levels, the engagement was conducted by professionals with suitable skills and experience in both assurance and in the applicable subject matters.

Inherent limitations

Non-financial information, such as Equinox conformance with the Principles, is subject to more inherent limitations than financial information, given the more qualitative characteristics of the subject matter and the methods used for determining conformance. The absence of a significant body of established practice

on which to draw to evaluate and measure nonfinancial information allows for different, but acceptable, measurement techniques and can affect comparability between entities and over time.

Independence and competency statement

In conducting our engagement, we have complied with the independence and other ethical requirements of the Code of Ethics for Environmental Professionals issued by the National Registry of Environmental Professional (NREP – www.nrep.com), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

We confirm that we satisfy the criteria for assurance providers as set out in the *Assurance Framework for the Responsible Gold Mining Principles* and the *Guidance on implementing and assuring the RGMPs: supplement to the Assurance Framework*, issued by the World Gold Council.



Tito Campos

SmartAccEss Socio-Environmental Consulting, LLC

San Diego, CA

May 21st, 2026