

OUR APPROACH

Supply Chain

By carefully selecting and monitoring suppliers, we have the opportunity – and the responsibility – to build a supply chain that reflects our values, supports our commitments to responsible mining, strengthens communities and promotes ethical labour practices.



Why This Topic Matters to Us

Equinox Gold has a responsibility to confirm the business conduct of our extensive supply chain mirrors our own strong values and principles. Beyond our Company’s immediate impact on our stakeholders and local communities, our network of third-party suppliers also exerts a significant influence on the economic, environmental and social health and well-being of countless communities.

DISCLOSURES

GRI 2-6	GRI 205 -3
GRI 3-3	GRI 408-1
GRI 201-1	GRI 409-1
GRI 204 -1	

An Efficient, Resilient and Responsible Supply Chain

During the lifespan of our mines, we procure a wide range of goods and services needed to run our operations, ranging from heavy equipment and construction materials to groceries for our camps and professional services for various aspects of the business. Equinox Gold is committed to working with responsible suppliers and building a global supply chain that is efficient, resilient and responsive.

We conduct procurement in an open, fair and transparent manner, and building robust environment, social and governance (ESG) standards into our supplier screening is one of our objectives. As outlined in our [Supplier Code of Conduct](#), our supply chain priorities include working with all suppliers to:

- adhere to fair, ethical and transparent practices,
- meet our expectations for responsible business,
- strengthen the employment opportunities and development within our local communities,
- honour all relevant laws and industry regulations to protect the health and safety of their workers,
- respect the rights of all people and uphold internationally recognized human rights (as outlined in our [Social Responsibility and Human Rights Policy](#)), and
- have clear policies and strategies regarding environmental protection and operating with integrity.

All Equinox Gold suppliers are required to acknowledge and comply with the Supplier Code of Conduct.

Our Supply Chain Policies and Due Diligence Process

Human rights due diligence processes are embedded in our company policies and procedures, which apply to suppliers working or acting on behalf of Equinox Gold. These include:

- **Code of Conduct and Business Ethics:** Prohibits the use of child labour and all forms of modern slavery in our business, including forced labour and human trafficking. It commits us, and our business partners, to assessing and managing such risks in our operations and supply chain, including conducting annual human rights due diligence, risk assessments and audits on specific sites.
- **Social Responsibility and Human Rights Policy:** Describes Equinox Gold's commitment to working ethically and with integrity, and the standards we have established to ensure we, and our business partners/suppliers, uphold human rights and neither cause, nor are complicit in, human rights violations or abuses.
- **Supplier Code of Conduct:** Sets expectations for suppliers in their business dealings with, or on behalf of, Equinox Gold.
- **Whistleblower Policy:** Describes how to report concerns regarding any known or suspected conduct relating to Equinox Gold that may be improper, illegal or unethical, any safety concerns, or any breach of the [Code](#). Concerns can be reported at any time.
- **Social Management Standards:** Help ensure we have systems in place to enable local procurement by creating opportunities and local economic development, including through our supply chains.
- **Training:** Educates our workforce and suppliers on our expectations and their human rights responsibilities.
- **Audits:** Assess any potential adverse human rights impacts through both internal and external audits.



Prioritizing Local Procurement

Equinox Gold emphasizes building positive relationships with local and regional businesses and suppliers so that, wherever possible, we can direct our procurement spending to benefit the regions where we operate. Our goal is to buy locally as much as possible, prioritizing in-country suppliers and, where available, suppliers from communities surrounding our sites.

Accountability

Reporting to Equinox Gold's Chief Financial Officer, the Vice President Procurement & Supply Chain holds responsibility for logistics, warehousing and strategic sourcing of organizational purchases, aligned with global procurement standards, and adhering to our governance and risk management controls. Procurement policies set expectations for internal controls and reduce the risk of bribery or corruption, and having one department overseeing procurement and buying strategically also increases efficiencies and reduces costs.

Further, our Risk Management Committee oversees the enterprise risk management (ERM) process, which is designed to help us proactively identify and mitigate risks, including human rights risks within our supply chain. The committee, which is chaired by the CEO and includes the CFO, COO, General Counsel, VP Human Resources, VP Procurement & Supply Chain, VP Safety, Health and Environment, VP External Affairs and Social Responsibility and VP Internal Audit and Risk, reports at least quarterly to the Board through the Audit Committee.



EXPLORE OUR PERFORMANCE AND METRICS

View Equinox Gold's [annual Sustainability Report](#) for our performance indicators relevant to our supply chain management.