

# Message from the President & CEO



At Equinox Gold, sustainability and responsible mining have always been foundational to our operations. Our commitment to these principles is built into our culture, strategy, and the way we do business.

We put significant effort into formalizing policies and procedures to lay the foundation for excellence, and we continue Building on Strong Foundations to ensure these commitments resonate across all levels of the Company.

In 2023, notable strides were made in our ESG efforts as we:

- Beat all safety targets, realizing a 31% improvement compared to 2022 with a Total Recordable Injury Frequency Rate of 1.47 (our 2023 target was 3.25 or less)
- Beat all environmental targets, with a Significant Environmental Incident Frequency Rate of 0.29 (our 2023 target was 1.40 or less)
- Continued to implement best practices for tailings and heap leach management across our portfolio

- Reduced greenhouse gas emissions by 4% as we advance our target of achieving a 25% reduction by 2030
- Initiated the process to implement a comprehensive water stewardship strategy
- Improved our community and Indigenous engagement practices and achieved Towards Sustainable Mining Level A performance for the Indigenous and Community Relations protocol at 100% of our operating mines and Level AA at 60% of our operating mines
- Invested \$9.5 million to support local community projects and non-profits
- Launched our Supplier Code of Conduct to ensure suppliers adhere to our high standards of responsible business

We also faced challenges, including a fatality at our Santa Luz Mine in Brazil, which has deeply impacted everyone at the Company and reinforced our commitment to safety at all levels.

I would like to thank our employees, contractors, supply chain partners and other stakeholders who support Equinox Gold's commitment to ESG excellence. Responsible mining is our core focus, and we will continuously improve and expand our commitments to achieve sustainable success.

We have already created a strong foundation with comprehensive policies, clear procedures and a genuine desire to do the right thing for our communities, the environment and our shareholders. I am confident this commitment to excellence will continue to drive our progress in the years ahead.

**Greg Smith**  
President, CEO & Director