

Board and Executive Oversight of ESG

Equinox Gold’s ESG leadership structure demonstrates the importance placed on embedding ESG priorities throughout the organization. The Board oversees the Company’s performance and management of ESG risks and opportunities. Two Board-level committees are directly involved in oversight of Equinox Gold’s ESG impacts:

- **The ESG Committee** oversees ESG matters and the Company’s ESG performance. The Committee is responsible for developing the Company’s policies, programs and activities relating to environment,

social and governance matters, including health, safety, sustainable development, community relations, diversity initiatives, climate related issues, greenhouse gas emissions, human rights, governments relations and communications and social responsibility.

- **The Audit Committee** oversees the Company’s enterprise risk management process, including risks associated with climate change and other matters, and ensures the Company’s financial management is carried out ethically and in line with the Company’s business strategy.

Senior management personnel set the Company’s ESG strategy and manage performance, while the site-based teams implement on-the-ground initiatives. We also maintain an ESG Working Group, composed of the CEO, COO, CFO, General Counsel and the Vice Presidents of relevant departments. The ESG Working Group’s mandate is to guide our policies, standards, accountabilities and programs for ESG-related matters to ensure the Company applies best practices and we meet our objectives and obligations.

