



## SUPPLIER CODE OF CONDUCT

Equinox Gold is committed to responsible mining. Integrity and accountability are two of the Company's core values, and Equinox Gold has several governance policies that require all of the Company's directors, officers, employees, contractors and suppliers to operate ethically and in accordance with applicable laws.

### **Purpose of this Policy and Supplier Responsibilities**

This document explains Equinox Gold's expectations for suppliers in their business dealings with, or on behalf of, Equinox Gold, including compliance with contractual terms, applicable laws, and the policies listed below.

Suppliers should be familiar with this document and are expected to promptly report any known or suspected breach of any applicable law or any of the Company's policies.

This document applies to any individual or entity who provides goods and/or services to, or on behalf of, Equinox Gold, directly or as a subcontractor ("**supplier**"). Throughout this document, Equinox Gold Corp. and its affiliated entities are collectively referred to as "**Equinox Gold**" or the "**Company**".

### **Code of Conduct and Business Ethics**

Equinox Gold's Code of Conduct and Business Ethics ("**Code**") outlines the standards of conduct and ethics that the Company expects of suppliers. The Code provides guidance to suppliers on their ethical and legal responsibilities and states basic principles that guide the affairs of the Company.

### **Anti-Bribery and Anti-Corruption**

The Company's Anti-Bribery and Anti-Corruption Policy sets out suppliers' obligations to comply with anti-bribery and anti-corruption laws, and to report any suspected bribery or corruption or breach of the policy.

### **Environment and Climate Change**

Equinox Gold is committed to managing environmental risks to minimize the impact of its operations. Suppliers are expected to comply with the Company's principles regarding environmental management systems and environmental protection, as outlined in the Company's Environment and Climate Change Policy.

### **Health and Safety**

Equinox Gold is committed to preventing accidents and mitigating health and safety risks and hazards at its operations. The Company believes that health and safety is everyone's responsibility and expects suppliers to adopt and implement the principles outlined in the Company's Health and Safety Policy to support a workplace culture of zero harm.

## **Social Responsibility and Human Rights**

Equinox Gold is committed to respecting the rights of all peoples, upholding internationally recognized human rights, and contributing to improved quality of life and sustainable development in the regions and communities where it operates. The Company expects suppliers to consider and apply the principles outlined in the Company's Social Responsibility and Human Rights Policy when acting for or on behalf of Equinox Gold.

## **Diversity**

Equinox Gold strives to create a diverse and inclusive workforce with ethnic and gender diversity that reflects the regions and communities in which it operates. As outlined in the Code, Suppliers are encouraged to consider diversity when recruiting for employment and sourcing supplies.

## **Sustainability and Community**

Equinox Gold strives to bring social and economic benefits to communities in the regions in which it operates by providing employment opportunities and supporting local businesses. The Company's employment and procurement strategies are developed locally, and, consistent with the principles regarding community engagement outlined in the Code, suppliers are expected to source supplies locally as much as possible.

## **Fair Competition**

Equinox Gold seeks competitive advantages through superior performance, not through unethical or illegal business practices. Suppliers are expected to comply with the Company's principles regarding competition and fair dealing as outlined in the Code.

## **Compliance with Laws**

As outlined in the Code, suppliers are expected to comply with applicable laws, including any import and export controls regulations, and compliance with sanctions and anti-boycott laws in any country where they do business.

## **Whistleblowing**

The Company's Whistleblower Policy describes how to report any known or suspected conduct relating to Equinox Gold that may be improper, illegal or unethical, any safety concerns, or any breach of the Code or other policies. Any person acting in good faith who has a concern should report it as described in the Whistleblower Policy.

## **Approved for Equinox Gold Corp. by:**

Greg Smith  
Chief Executive Officer

Peter Hardie  
Chief Financial Officer

Last Reviewed: February, 2025