# Corporate Governance

#### WHY THIS TOPIC MATTERS TO EQUINOX GOLD

Equinox Gold's success in both the public markets and the communities in which we operate is based on sound management of the Company. We understand that having strong governance and accountability strengthens business performance and reduces risk while advancing stakeholder interests.



## **Our Approach**

# Governance Policies and Practices

Our Board of Directors and executive team are committed to strong corporate governance. We have established governance policies, principles and practices that provide the framework for the Company's management approach, responsibilities and corporate culture.

The Company's Code of Conduct and Business Ethics (Code) and policies are carefully designed, recognizing their central role in managing Equinox Gold's business activities and shaping our long-term success. We review our governance policies at least annually to ensure they appropriately reflect any changes to our business and applicable regulations.



### RELEVANT POLICIES AND STANDARDS

- Advance Notice Policy
- Anti-Bribery and Anti-Corruption Policy
- <u>Code of Conduct and Business Ethics</u>
- <u>Communications and Corporate</u>
  <u>Disclosure Policy</u>
- Diversity Policy
- Environment and Climate Change Policy
- Executive Compensation Recovery Policy
- Health and Safety Policy
- Insider Trading and Use of Inside
  Information Policy
- <u>Majority Voting Policy</u>
- <u>'Say-on-Pay' Advisory Vote Policy</u>
- Share Ownership Policy
- Social Responsibility and Human Rights
  Policy
- Whistleblower Policy