Community Development and Impact

WHY THIS TOPIC MATTERS TO EQUINOX GOLD

Our success as a business is connected to the wellbeing of our host communities. Faced with growing social challenges, economic and financial limitations and environmental threats such as climate change, communities require strategic investments that contribute to a healthier, more resilient society. The recent health pandemic has drawn attention to many urgent issues.

We believe mining projects should breathe new life into communities, bringing significant economic benefits and social development opportunities that can endure well beyond the life of the project. As a potential economic driver for host communities, we have an opportunity to contribute to improved wellbeing and poverty reduction. By listening to and collaborating with our host communities to identify their needs, we can support sustainable development initiatives that will have the greatest positive impact.

Our Approach

To help improve lives and build a prosperous society, Equinox Gold is committed to investing in neighbouring communities and creating tangible, lasting benefits that endure beyond the life of our mines. We provide funding to support infrastructure improvements, healthcare, community programs and charitable causes, while our core business activities contribute to local economic development by generating jobs, procurement opportunities for local businesses, and payments to governments of taxes and royalties that can be reinvested into the communities.

Community Investment Programs

Equinox Gold has a strong history of community investment driven by our philosophy to strengthen the communities where we operate and share the value created by our business activities. Our mine sites and offices invest to support social, environmental and economic development initiatives.

While we support a variety of causes each year, our social investment strategy is centred on the following key themes:

- Promoting community health
- Contributing to local infrastructure and services

- Supporting education
- · Promoting environmental conservation
- Supporting income generation and economic diversification projects

We champion these areas because they matter to our local stakeholders, as determined through engagement and consultation. Each of our sites define their own community investment programs to respond to different local circumstances and needs. We emphasize development and sustainability rather than philanthropy, to foster positive, lasting change.



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Collaborating for Greater Impact

Collaboration and partnership are a key tenet of our approach to community investment. Team members at each site engage with our partners and host communities to identify local needs, and then we target our community investments to support those priorities. We also team up with non-profit, government and private organizations to maximize the impact of the vital activities and services they provide to support community development.

We realize it takes more than dollars to make a difference. We support volunteering initiatives at all of our sites and our team members proudly volunteer their time and talents to positively impact the lives of the people who live in the communities where we work.

Prioritizing Local Procurement and Responsible Suppliers

Through our procurement activities, we contribute to host communities by supporting local businesses. During the lifespan of our mines we procure a wide range of goods and services needed to run our operations, ranging from heavy equipment and construction materials to groceries for our camps and professional services for our community engagement programs.

Our goal is to buy locally as much as possible, prioritizing in-country suppliers and, where available, suppliers from communities surrounding our sites. We conduct procurement in an open, fair and transparent manner, and strive to work with suppliers that meet our expectations for sustainable business conduct, including by demonstrating socially and environmentally responsible practices. Building ESG standards into our supplier screening is one of our longer-term objectives.



Other Contributions

Our operations also generate income for government, primarily through the payment of taxes and royalties. We report on those government payments through our annual <u>Extractive Sector Transparency Measures Act</u> (<u>ESTMA) Report</u>.



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Our Performance in 2022

\$8.7M in social investments to support community projects

24,000+

people benefited from Equinox Gold's community investments

96%

in-country suppliers

of total procurement spent with

- Invested \$8.7 million on community projects (2021: \$7 million)
- Provided \$20,000 in scholarships to students pursuing undergraduate university degrees in a mining-related field
- Spent \$1.5 billion on in-country procurement, which supported more than 3,000 businesses in the communities and regions where we operate

Our community investments supported a range of local initiatives in 2022, from educational programs to healthcare facilities to cultural and sporting events. The next page includes a few highlights of community projects supported by our sites in 2022.

2022 PERCENTAGE OF IN-COUNTRY AND LOCAL PROCUREMENT SPEND



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- In Brazil, we provided technical courses, such as welding, mechanical, electricity and information technology for community members in Aurizona and Santa Luz. We supported 27 projects promoting the generation of jobs, income and quality of life for three municipalities around Fazenda (Seminário de Parcerias program). We also supported maintenance of the local water treatment plant in Aurizona village to provide better water quality for the community.
- In Mexico, we held a breast cancer awareness campaign and hosted an adult basic education program for local community members around Los Filos. We also funded the sewage water treatment plant powered by solar panels in the community of Mezcala and construction of a new community healthcare centre in Carrizalillo.

2022 PERCENTAGE OF DISTRIBUTION OF PROCUREMENT SPEND BY COUNTRY



- In the USA, we hosted first responder and community cyanide awareness training for community members around Castle Mountain. The Mesquite team participated in and funded the Walk to Fight Alzheimer's and we helped the Mojave Desert Heritage and Cultural Association to purchase and install solar panels at the historic Mojave Goffs Schoolhouse.
- In Canada, we continued to support the Young Mining Professionals organization by sponsoring two \$5,000 scholarships and four \$2,500 scholarships for students enrolled in a mining-related undergraduate program for the 2022/2023 year. At Greenstone we supported two local schools by providing a contribution to students who pursue post-secondary education in mining, environmental sciences, or business administration related fields.

Local suppliers defined as below:

Canada

Corporate Office: Greater Vancouver Regional District Greenstone: Geraldton, Longlac, Beardmore, Caramat, Jellicoe, Macdiarmid, Nakina and Orient Bay

USA

Castle Mountain: Clark County, NV and San Bernardino County, CA Mesquite: Imperial County, CA, and Yuma County, AZ Mexico

Eduardo Neri Municipality

Brazil Aurizona: Godofredo Viana, Aurizona Village, Candido Mendes, Luis Domingues and Carutapera Fazenda: Barrocas, Teofilândia and Biritinga RDM: Porterinha and Riacho dos Machados Santa Luz: Santaluz and Cansanção

PRIORITIES FOR 2023

- Continue to invest in community initiatives based on local needs and priorities.
- Work with sites to commence implementation of the Social Management Standards related to community investment.



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Barrocas (BA) Reading activity

CASE STUDY

Inspiring Children's "Discovery Path"

With the goal of enriching children's learning through creative art and experiences, Equinox Gold helped fund the "Trilha das Descobertas" (Discovery Path) project in Brazil.

The project included highly innovative children's classes at 15 schools across Barrocas, Godofredo Viana and Riacho dos Machados. Supported by the Education and Cultural Ministry, approximately 550 children aged 4 to 6 years old received 'discovery boxes' spanning five fields of experience: Identity and Subjectivity, Body and Culture, Aesthetics and Senses, Communication and Languages, and Forms and Rhythms.

Each box contained materials such as books, games and musical instruments designed to help develop children's curiosity, autonomy and creativity, while reinforcing the importance of learning through play.

Riacho dos Machados (MG) Activity with Rata Yoga book, from Evoluir



Godofredo Viana (MA) Activity with mirrors

More than 100 educators were trained to use the materials effectively with their students, with a teacher's book filled with activities for each field of experience.

Through this new learning resource, educators can help each child develop their creativity, independent thinking and self-confidence, ultimately helping them grow into happier. healthier individuals.

Education is one of Equinox Gold's focus areas for social investment in the communities in which we work. Recognizing the importance of helping the next generation succeed, we work to increase access to early learning opportunities and enriched programming for children.

CASE STUDY

Helping Barrocas **Community Preserve and** Share Its Rich History



As part of our commitment to strengthening local culture and making a positive community impact, the Fazenda team proudly sponsored a unique education and history program called the Contos Brasileiros Project.

This initiative brought together teachers, students and community members for a community-based "memory project." Students from Barroca's public schools researched information for a new book series documenting the history, culture and traditions of the town.

As part of their fieldwork, students interviewed grandparents, parents, neighbours and friends about their origins and local folklore. The students also reviewed existing publications about the community to piece together a wealth of

stories and facts. A professional writer polished all the information to create a book series of short stories about Barrocas.

All the material was recorded so the stories could also be made available in audio format on YouTube (www.youtube. com/@ContosLocais).

The launch of this remarkable collection of stories was accompanied by educational workshops for community members to bring the narratives to life and inspire communal pride. Through this collective effort, the community has preserved and shared its unique history for future generations, including invaluable insights on their roots, ancestors and how their community came to be.



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