

Message from the Chair of the ESG Committee

Integrating ESG practices into our business strategy is critical to our long-term success and our obligation to create value for our shareholders while also bringing both social and economic benefits to the communities in which we work.



As Chair of Equinox Gold's ESG Committee, my commitment to our stakeholders is to ensure we are upholding industry best practices across the Company with the vision of being a leader for responsible mining. Sustainability has been integral to our business strategy from the outset and I am proud of the progress we have achieved over the last five years, implementing both Towards Sustainable Mining protocols and Responsible Gold Mining Principles across our operations and developing the policies and business practice frameworks that will support both our business and responsible mining objectives.

This year's ESG Report highlights the progress we made during 2022 in community engagement, business ethics, risk management, human rights, workforce diversity, tailings management, and environmental stewardship. I am particularly proud of our safety performance. Having no lost-time incidents in the fourth quarter is an outstanding

achievement and testament to the entire team's commitment to identifying and mitigating workplace risks before accidents happen with the vision of achieving zero harm across our operations.

A significant milestone during 2022 was development of our climate action strategy, as outlined in our inaugural Climate Action Report, and our commitment as a Company to achieve a 25% reduction in our forecast GHG emissions compared to forecast "business-as-usual" emissions by 2030. This is an important first step in our ambitions to reduce our carbon footprint and contribute to the global mandate to mitigate climate change. One of our priorities for 2023 is developing a water stewardship strategy and publishing our first Water Stewardship Report, recognizing that water management and having access to clean water is critical to both our operations and our local communities.

From a governance perspective, we have continued to drive improvements in our enterprise risk management program to ensure we are identifying, monitoring and mitigating risks to our business. We improved and standardized our data collection process so we can better monitor and manage our performance and also enhance our reporting and communication with stakeholders. We also reviewed all of our corporate policies and standards and made updates where necessary to ensure they adequately address the needs and objectives of our Company.

Over my many years working in the mining sector, I've observed first-hand the positive impact we can have when mining is done right. Mining projects improve the standard of living, healthcare and infrastructure in the regions in which we work and can create multi-generational employment and business opportunities that empower a region beyond a mine's lifespan. While as a business our

goal is profitability, we can deliver the returns our shareholders expect while also being responsible environmental stewards and bringing tangible, long-term benefits to our community partners.

On behalf of the Equinox Gold team, I thank our workforce for their commitment to continual improvement and achieving our ESG objectives, and thank our shareholders and community partners for their continued support of our vision and strategy.

Maryse Bélanger
Chair, Board ESG Committee