

# Memberships and Frameworks

To guide our business objectives and ESG strategies, Equinox Gold is a member of internationally recognized industry organizations and applies globally recognized standards.

## Memberships



### United Nations Global Compact (UNGC)

The UNGC is a voluntary framework for companies to align their strategies and operations with 10 principles covering human rights, labour, environment and anti-corruption. As a signatory, Equinox Gold supports the principles and has committed to applying them in our business.



### World Gold Council

The World Gold Council works to improve understanding of the gold market and underscore gold's value to individuals, investors and the world at large.



### Mining Association of Canada (MAC)

MAC actively represents the Canadian mining industry on key public policy areas, including: regulatory efficiency, economic competitiveness, northern development, climate change, corporate social responsibility, Indigenous affairs and human resources.



### Canadian Institute of Mining (CIM)

CIM is Canada's leading technical industry resource for the minerals, metals, materials and petroleum sectors. Equinox Gold participates in the Mining Safety Roundtable, where senior health and safety leaders from mining companies share strategies to eliminate fatalities and major incidents.



### Camara Minera de Mexico (CAMIMEX)

The Mexican Mining Chamber (CAMIMEX) fosters a comprehensive development of the mining and metals industries in Mexico as well as coordinating and representing its interests. As a member of CAMIMEX, Equinox Gold has committed to promoting the implementation of environmental, social and governance practices to strengthen its performance.



### Instituto Brasileiro de Mineração (IBRAM)

The Brazilian Mining Institute (IBRAM), a private, non-profit national organization, brings together more than 130 companies and institutions operating in the mineral sector to encourage innovation and the dissemination of best practices and technologies to make the industry more productive, and to promote health and safety and sustainable development.



### International Cyanide Management Code (ICMC)

This code is a voluntary industry program for gold and silver mining companies that focuses exclusively on the safe management of cyanide and cyanidation mill tailings and leach solutions.

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## Frameworks



### World Gold Council's Responsible Gold Mining Principles (RGMPs)

The ten World Gold Council RGMPs articulate the key principles of responsible gold mining. As a member of the World Gold Council, Equinox Gold has made a public commitment to align with the principles, develop internal systems, report publicly on the status of our progress, and have our conformance verified by an external party in 2024 (three years after becoming a member).



### Mining Association of Canada's Towards Sustainable Mining (TSM) Protocols

The TSM protocols are designed to help mining companies manage key environmental and social responsibilities. Through TSM, eight critical aspects of social and environmental performance will be evaluated, independently validated and publicly reported against 30 distinct performance indicators. We are working to achieve Level A for all indicators.



### United Nations Guiding Principles on Business and Human Rights (UNGPs)

The aim of the UNGPs is to enhance standards and practices regarding business and human rights. Equinox Gold has integrated the UNGPs into our Human Rights Standards.



### Global Reporting Initiative (GRI)

The GRI is the world's most widely used sustainability reporting standard. Our ESG Report is prepared in accordance with the GRI standards core-level option.



### Sustainability Accounting Standards Board (SASB)

The SASB standards identify ESG issues most relevant to financial performance and enterprise value for 77 industries.



### Task Force on Climate-related Financial Disclosures (TCFD)

The TCFD is a guidance framework to help companies disclose climate-related financial risks to investors, lenders and insurers.