



POSITION DESCRIPTION OF CHAIR

The Chair of the Board of Directors (“**Board**”) of Equinox Gold Corp. the (“**Company**”) is principally responsible for overseeing the operations and affairs of the Board. In fulfilling his or her responsibilities, the Chair will be responsible for:

- (a) providing leadership to foster the effectiveness of the Board;
- (b) ensuring there is an effective relationship between the Board and senior management of the Company;
- (c) in consultation with the Lead Director (if any), the other members of the Board and the Chief Executive Officer of the Company, preparing the agenda for each meeting of the Board;
- (d) ensuring, together with the Lead Director (if any), that the appropriate committee structure is in place and assisting the Compensation and Nomination Committee in making recommendations for appointment to such committees;
- (e) ensuring that the directors receive the information required for the proper performance of their duties, including information relevant to each meeting of the Board;
- (f) chairing Board meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded;
- (g) chairing all shareholder general meetings;
- (h) together with the Lead Director (if any) and the Compensation and Nomination Committee, ensuring that an appropriate system is in place to evaluate the performance of the Board as a whole, the Board’s committees and individual directors, with a view to ensuring that they are fulfilling their respective responsibilities and duties, and making recommendations to the Compensation and Nomination Committee for changes when appropriate;
- (i) consulting with the Lead Director (if any) and the Compensation and Nomination Committee on candidates for nomination or appointment to the Board;
- (j) working with the Chief Executive Officer to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chief Executive Officer any issues that are preventing the Board from being able to carry out its responsibilities; and
- (k) providing additional services required by the Board.

Adopted by the Board on December 13, 2019

Updated: January, 2022 and February, 2023



POSITION DESCRIPTION OF COMMITTEE CHAIR
(Applicable to all Committees)

A committee chair is principally responsible for overseeing the operations and affairs of his or her particular committee. In fulfilling his or her responsibilities, the chair will be responsible for:

- (a) providing leadership to foster the effectiveness of the committee;
- (b) ensuring there is an effective relationship between the Board of Directors ("**Board**") of Equinox Gold Corp. ("**Company**") and the committee;
- (c) ensuring that the appropriate mandate for the committee is in effect and assisting the Compensation and Nomination Committee, if applicable, in making recommendations for amendments to the mandate;
- (d) in consultation with the other members of the committee, preparing the agenda for each meeting of the committee;
- (e) ensuring that all committee members receive the information required for the proper performance of their duties, including information relevant to each meeting of the committee;
- (f) chairing committee meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual members and confirming that clarity regarding decision-making is reached and accurately recorded;
- (g) together with the Compensation and Nomination Committee, if applicable, ensuring that an appropriate system is in place to evaluate the performance of the committee as a whole and the committee's individual members, and making recommendations to the Compensation and Nomination Committee for changes when appropriate;
- (h) working with the Chief Executive Officer to ensure that the committee is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chief Executive Officer any issues that are preventing the committee from being able to carry out its responsibilities; and
- (i) providing additional services required by the Board and the committee.

Adopted by the Board on December 13, 2019

Updated: January, 2022



POSITION DESCRIPTION OF LEAD DIRECTOR

A Lead Director, who shall be independent (as defined in National Policy 58-201 *Corporate Governance* Guideline, as may be amended from time to time), will be required in the event that the Chair of the Board of Directors ("**Board**") of Equinox Gold Corp. ("**Company**") is not independent, or if the Board otherwise determines that a Lead Director be appointed. In either circumstance, the Lead Director will be responsible for:

- (a) providing leadership to ensure that the Board functions independently of management of the Company and non-independent directors;
- (b) providing leadership to foster the effectiveness of the Board;
- (c) working with the Chair to ensure that the appropriate committee structure is in place and assisting the Compensation and Nomination Committee in making recommendations for appointment to such committees;
- (d) working with the Chair, suggesting items of importance for consideration on the agenda for each meeting of the Board;
- (e) in the absence of the Chair, chairing Board meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded;
- (f) as may be required from time to time, consulting and meeting with any or all of the independent directors, at the discretion of either party and with or without the attendance of the Chair, and representing such directors in discussions with management of the Company on corporate governance issues and other matters;
- (g) providing recommendations and advice to the Compensation and Nomination Committee on candidates for nomination or appointment to the Board;
- (h) recommending, where necessary, the holding of special meetings of the Board;
- (i) working with the Chair and the Chief Executive Officer to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chair and the Chief Executive Officer any issues that are preventing the Board from being able to carry out its responsibilities; and
- (j) providing additional services required by the Board.

Adopted by the Board on December 13, 2019

Updated: February 2023



POSITION DESCRIPTION OF CHIEF EXECUTIVE OFFICER

The Chief Executive Officer is primarily responsible for the overall management of the business and affairs of Equinox Gold Corp. ("**Company**"). The Chief Executive Officer is directly responsible to the Board of Directors of the Company ("**Board**") for all activities of the Company. In fulfilling his or her responsibilities, the Chief Executive Officer will be responsible for:

- (a) developing and recommending to the Board a long-term strategy and vision for the Company that is consistent with creating shareholder value;
- (b) developing and managing the ongoing strategic planning process;
- (c) providing leadership and vision, and maintaining a high level of employee morale and motivation, with a view to implementing of the Company's strategy;
- (d) fostering a corporate culture that promotes integrity and ethical values throughout the organization;
- (e) developing and motivating executive officers, and providing overall management to ensure the effectiveness of the leadership team;
- (f) delineating the responsibilities of management;
- (g) developing and recommending to the Board annual business plans and budgets that support the Company's long-term strategy;
- (h) establishing annual corporate objectives for the Company;
- (i) establishing systems to ensure that appropriate and responsible levels of internal controls are in place for the Company;
- (j) consistently striving to achieve the Company's strategic, financial, operating, social and environmental goals and objectives;
- (k) ensuring new directors are provided with an orientation and introduction to the Company;
- (l) approving the Company's management development and succession plans for executives and senior management;
- (m) ensuring that the Board remains fully informed through direct communication with the Chair of the Board, the Lead Director (if any) and the Board for all significant matters, and dealing with the Board in a manner that ensures that the Board is able to provide the best counsel and advice possible; and
- (n) reporting regularly to the Chair, the Lead Director (if any) and the Board with appropriate, timely and quality information so that the Board can discharge its responsibilities effectively, including regarding progress being made by the Company towards strategic objectives and corporate responsibility objective, including environmental, safety and health and corporate social responsibility performance.

Adopted by the Board on December 13, 2019 Reviewed: February, 2024