

# 2021 Performance and Targets

## 2021 ESG Targets & Results

Key Areas	Targets	Results
Health & Safety	Achieve zero fatalities Achieve a Total Recordable Injury Frequency Rate per million hours worked of 3.51 or less	Achieved Achieved 3.05
Social	Achieve zero business interruptions because of social conflicts at our operations	Not achieved
Environment	Achieve a Significant Environmental Incident Frequency Rate per million hours worked of 1.60 or less Develop and disclose corporate and site level greenhouse intensity and total emission targets Commence implementation of Towards Sustainable Mining protocols	Achieved 0.68 Achieved Achieved
Governance	Roll out Enterprise Risk Management system to sites Develop policies for Social Responsibility and Human Rights	Achieved Achieved
Transparency & Reporting	Improve ESG reporting and ratings Release an ESG report and other supporting disclosures	Partially achieved Achieved

## 2021 Performance Highlights



### Environment

New Environment & Climate Change Policy, beat 2021 environmental targets, improved 58% compared to 2020



### Safety

Beat 2021 safety targets, reduced LTIs, no fatalities, improved 19% compared to 2020



### Energy & GHG

Achieved 2021 short-term targets, reduced GHG emissions by 5%, submitted report to the Carbon Disclosure Project



### Communities

Installed water treatment plant for Aurizona village, numerous community health and community investment projects



### Health

No production days lost due to COVID, supported community education and vaccination programs



### Transparency

Published first ESG Report and first Tailings Management Overview Report, expanded GRI and SASB disclosure



### Governance

Created an ESG Committee, created an Enterprise Risk Management Committee, average 95% approval vote for directors



### Human Rights

New Social Responsibility & Human Rights Policy, independent human rights analysis of operations, field assessments at two sites