

## **ENVIRONMENT AND CLIMATE CHANGE POLICY**

Equinox Gold Corp. and its subsidiaries are committed to excellence in the management of environmental risks so our impacts are minimized and we achieve a high level of environmental performance. This includes our commitment to minimizing potential impacts with respect to climate change where feasible. Equinox Gold adopts international standards, principles, and best practices to prevent and mitigate the environmental impacts of our activities. Wherever possible, we look for opportunities to contribute to environmental stewardship initiatives and research.

## **Environmental Management Systems**

Equinox Gold will implement systems compliant with ISO 14001 to ensure our sites:

- Comply in all material respects with applicable laws and regulations in the regions where we operate.
- Apply a proactive risk-management approach to identify and mitigate risks prior to performing activities and establish
  monitoring programs to ensure these mitigations are effective.
- Maintain a culture of avoiding harm to the environment by meeting or exceeding the relevant international standards that guide our systems and processes.
- Train our workforce so they are aware of their individual responsibilities as part of our site-based systems.
- Set objectives and targets and regularly report progress against them.
- Conduct assessments and audits of our operations with the target of continuous improvement.

## **Environment**

Equinox Gold is committed to protecting the long-term health and viability of the natural environments surrounding or affected by our activities. To achieve this, we will:

- Aim to prevent and mitigate impacts to biodiversity through research, partnerships, and land management processes.
- Understand and address water-related risks and impacts at the local and catchment level.
- Foster and maintain a culture of environmental responsibility within the workplace.
- Perform progressive reclamation activities during the life of mine, and regularly update closure plans to take into consideration the interests of host communities.
- Ensure that all environmental incidents are reported, investigated, and remediated.
- Resource our site teams so they are equipped to manage any conceivable emergency.
- Promote the reduction in usage of raw materials as well as the reuse or recycling of waste streams.
- Ensure the safe and responsible management and storage of tailings during the life of operations and after mine closure.

## **Climate Change**

Equinox Gold is committed to playing a role in the global response to climate change. To achieve this, Equinox Gold will:

- Manage energy use and promote efficiency across the company by identifying high energy users and seeking greater efficiency or alternative energy sources, including low-carbon energy sources.
- Ensure energy efficiency and awareness programs are provided to our employees and contractors.
- Set measurable targets related to energy use and greenhouse emissions and report progress against those targets.
- Regularly report our energy use and greenhouse emissions as well as climate-related risks and opportunities to our stakeholders.

This Policy is to be adopted by the Equinox Gold workforce which includes employees, contractors and suppliers.

(signed) Christian Milau Chief Executive Officer Equinox Gold Corp. (signed) Doug Reddy Chief Operating Officer Equinox Gold Corp.

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