

## COVID-19 UPDATE – July 2020

The safety and health of our employees, contractors and suppliers, their families, and the communities in which we work is Equinox Gold's highest priority. Equinox Gold took early precautionary measures at our sites and offices to limit exposure and transmission of COVID-19 as much as possible, and developed business continuity plans to help protect our business and the economic wellbeing of our workforce, suppliers and local communities. Designated teams are responding to daily changes and circumstances and maintain open communication with our workforce, community leaders and local health providers to develop and share strategies to manage COVID-19.

Equinox Gold continues to follow the COVID-19 safety guidelines outlined by the World Health Organization, the Centre for Disease Control, consulting health professionals, and the local, state and federal governments at each of our operations. Actions taken to date include:

- **Remote work policies** with limited office re-entry for individuals unable to work effectively from home
- **Travel restrictions** with non-essential travel prohibited and mandatory self-isolation after travel
- **Restricted entry** at sites is limited to essential personnel only
- **Enhanced health checks** including completion of personal health questionnaires and temperature checks
- **Routine and frequent testing for COVID-19** with the objective of identifying carriers early so they can self-isolate before inadvertently spreading the virus to others
- **Enhanced medical protocols** for rapid isolation, care and transport should anyone show symptoms or test positive
- **Enforced physical distancing** at sites with staggered meal times, smaller site teams, optimized rotation schedules, physical distancing, virtual meetings and masks in transportation vehicles or where physical distancing is more difficult
- **Increased cleaning and sanitizing** of public spaces and transportation vehicles
- **Extra protective gear** at sites including masks, gloves and face shields, depending on duties and level of interaction
- **Enforced safety precautions** with suppliers
- **Physical distancing in offices** with reduced capacity in meeting rooms and masks mandatory in public spaces
- **Virtual meeting protocols** for corporate, Board and shareholder meetings
- **Job protection** for workers with childcare obligations as a result of school or daycare closures
- **Regular communication** to promote preventive measures and ensure proper protocols are followed
- **Supplies and support** to local health clinics and communities
- **Support services** to help our workforce navigate the stress and emotional impact of COVID-19

We recognize the importance of our contribution to the economic wellbeing of our workforce, suppliers and local communities and are working hard to keep our mines operating as effectively as possible while maintaining strict health and safety measures. We are respecting the guidelines of local, state and federal governments at each of our sites, and acknowledge that increasing government restrictions to help slow the spread of the COVID-19 virus may and have required that we temporarily scale back certain operations. Any material changes to our operations or business will be announced by press release and [posted on our website](#).

The COVID-19 pandemic has created a complex and rapidly changing situation for all countries and all industries. We communicate regularly with our stakeholders and will implement new measures as necessary to help protect our business, workforce and communities. By working together, we will manage through this difficult time. We wish all of our stakeholders strength and good health.

*(signed) Christian Milau*

Christian Milau, CEO

*(signed) Attie Roux*

Attie Roux, COO